RAJASTHAN HIGH COURT
सत्यमेव जयते

HIGH COURT OF JUDICATURE FOR RAJASTHAN
AT JODHPUR

S.B. Civil Writ Petition No. 27969/2026
CNR: RJHC011154112026 | URN: CW / 48461U / 2026

Rajasthan High Court
सत्यमेव जयते
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1. Mishri Ram Meghwal S/o Shri Vaja Ram Meghwal, Aged About 60 Years, Resident Of Gram Panchayat Ranaser Kallan, Panchayat Samiti Dhorimanna, District Balotra, Rajasthan.
2. Manisha Meena D/o Shri Mahaveer Prasad Meena, Aged About 37 Years, Resident Of Village And Post Barundhan, Tehsil Thalera, District Bundi, Rajasthan.
3. Satya Prakash Agrawal S/o Shri Mohan Lal Agrawal, Aged About 53 Years, Resident Of 901, Basant Vihar, Kota, Rajasthan.
4. Mukta Gupta W/o Shri Amit Malviya, Aged About 48 Years, Resident Of 1/259, Ganesh Talab, Basant Vihar, Kota, Rajasthan.
5. Dimple Gocher D/o Shri Kamal Kishore Gocher, Aged About 34 Years, , D/o , Aged About 34 Years, Resident Of 358, Gocher Bhawan, Kishorepura, Kota, Rajasthan.
6. Kailash Datt S/o Shri Laxmi Narayan Gadawal, Aged About 54 Years, Resident Of Village And Post Jhakhoda, Tehsil Ladpura, District Kota, Rajasthan.
7. Surender Kumar Meena S/o Shri Dhanna Lal, Aged About 40 Years, Resident Of Village Talchhi, Digod, District Kota, Rajasthan.
8. Raghunandan Gaur S/o Shri Premchand Gaur, Aged About 44 Years, Resident Of Chandra Market, Itawa, District Kota, Rajasthan.
9. Mukesh Kumar Suman S/o Shri Bharmal Suman, Aged About 39 Years, Resident Of Hanuman Ji Mandir Ki Gali, Melkheri, Ward No. 59, Tehsil And District Baran, Rajasthan.
10. Ghanshyam Pareta S/o Shri Gopal Lal Pareta, Aged About 47 Years, Resident Of Mataji Ka Mohalla, Near Pani Ki Tanki, Itawa, Tehsil Pipalda, District Kota, Rajasthan.
11. Dharmendra Kumar Pankaj S/o Shri Bhanwar Lal Varma, Aged About 49 Years, Resident Of Chhipo Ka Mohalla, Near Majit, Village And Post Khatoli, Tehsil Pipalda,

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District Kota, Rajasthan.

12. Ramsingh Meena S/o Shri Amar Lal Meena, Aged About 56 Years, Resident Of Village Kherda, Post Karwad, Tehsil Pipalda, Itawa, District Kota, Rajasthan.

13. Hariprakash Jain S/o Shri Hemchand Jain, Aged About 51 Years, Resident Of Bairavo Ka Mohalla, Dadawara, Post Itawa, Tehsil Pipalda, District Kota, Rajasthan.

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14. Naveen Kumar Soni S/o Shri Balkrishna Soni, Aged About 47 Years, Resident Of Indra Market, Lakhara Pada, Kota City, District Kota, Rajasthan.

15. Jaydeep Singh Solanki S/o Shri Bajrang Singh Solanki, Aged About 33 Years, Resident Of 2/286, Swami Vivekanand Nagar, Kota, Rajasthan.

16. Purushottam Kumar Potter S/o Shri Kalu Lal Prajapat, Aged About 35 Years, Resident Of 45, Nai Basti, Karwad, Tehsil Pipalda, District Kota, Rajasthan.

17. Laxmichand Meena S/o Shri Mangi Lal Meena, Aged About 45 Years, Resident Of Near Hanuman Mandir, Borda, District Kota, Rajasthan.

18. Ghan Shyam Malav S/o Shri Heera Lal Malav, Aged About 59 Years, Resident Of Village Khedli Prashram, Post Kharula, Sultanpur, District Kota, Rajasthan.

19. Deepak Kumar Kushwah S/o Shri Prabhu Lal Kushwah, Aged About 42 Years, Resident Of Gram Nagda Ki Jhopdiya, Tehsil Anta, District Baran, Rajasthan.

20. Rajendra Kumar Suman S/o Shri Mangi Lal Suman, Aged About 44 Years, Resident Of Village And Post Bhojyakheri, Tehsil Anta, District Baran, Rajasthan.

21. Mahendra Kumar S/o Shri Rampal Mehar, Aged About 41 Years, Resident Of Village Bundi, Post Bijora, Tehsil Anta, District Baran, Rajasthan.

22. Suresh Kumar Nagar S/o Shri Gopal Lal Nagar, Aged About 39 Years, Resident Of Village And Post Patonda, Tehsil Anta, District Baran, Rajasthan.

23. Mahendra Kumar Kushwah S/o Shri Bal Mukund, Aged About 42 Years, Resident Of Gram Nagda Ki Jhopdiya, Tehsil Anta, District Baran, Rajasthan.

24. Yogendra Kumar Malav S/o Shri Premchand Malav, Aged

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About 39 Years, Resident Of Gram Ratadiya, Tehsil Anta, District Baran, Rajasthan.

25. Gajendar Singh S/o Shri Bhanwar Singh, Aged About 41 Years, Resident Of Village And Post Khadiya, Tehsil Sangod, District Kota, Rajasthan.

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26. Yogendra Kumar Sen S/o Shri Jamuna Lal Sen, Aged About 44 Years, Resident Of Pashu Chikitsalaya Ke Samne, Jolpa Road, District Kota, Rajasthan.

27. Hukam Singh Mali S/o Shri Kishan Lal Mali, Aged About 48 Years, Resident Of Village And Post Barkheda, Tehsil And District Karauli, Rajasthan.

28. Lekhraj Singh Jadoun S/o Shri Virendra Singh Jadoun, Aged About 50 Years, Resident Of Near Madanmohanji Mandir, Cheekana Fers, Karauli, District Karauli, Rajasthan.

29. Shivprakash Gupta S/o Shri Radhaballabh Gupta, Aged About 50 Years, Resident Of In Front Of Madanmohanji Mandir, Karauli, District Karauli, Rajasthan.

30. Deepak Pratap Singh S/o Shri Roop Singh, Aged About 43 Years, Resident Of Vivek Bihar Colony, Karauli, District Karauli, Rajasthan.

31. Umesh Kumar Sharma S/o Shri Ramniwas Sharma, Aged About 52 Years, Resident Of Saloda Mod, Tehsil Gangapur City, District Sawai Madhopur, Rajasthan.

32. Vivek Kumar Sharma S/o Shri Radhaballabh Sharma, Aged About 41 Years, Resident Of Teen Bad, Tehsil And District Karauli, Rajasthan.

33. Shri Krishan Upadhyay S/o Shri Purushottam Lal Sharma, Aged About 43 Years, Resident Of New Bus Stand, Karauli, Tehsil And District Karauli, Rajasthan.

34. Vikram Singh S/o Shri Roop Singh, Aged About 45 Years, Resident Of Vivek Bihar Colony, Karauli, District Karauli, Rajasthan.

35. Rajendra Gupta S/o Shri Babu Lal Gupta, Aged About 51 Years, Resident Of F-136, Mohan Nagar, Hindaun City, District Karauli, Rajasthan.

36. Rajesh Kumar Sharma S/o Shri Shimbhu Nath Sharma, Aged About 51 Years, Resident Of Near Purani Nagar Palika, Karauli, District Karauli, Rajasthan.

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37. Yogendra Kumar Parashar S/o Shri Ramswaroop Parashar,, Aged About 44 Years, Resident Of Near Purani Nagar Palika, Karauli, District Karauli, Rajasthan.

38. Raj Kumar Sharma S/o Shri Vimal Kumar Sharma, Aged About 43 Years, Resident Of Near New Post Office, Indra Colony, Karauli, District Karauli, Rajasthan.

39. Rakesh Singh Kushwah S/o Shri Man Singh Kushwah, Aged About 48 Years, Resident Of Village Machani, Post Chaipur, District Karauli, Presently Residing At Ward No. 49, Near Post Office, Indra Colony, Karauli, District Karauli, Rajasthan.

40. Farook Khan S/o Shri Jabbar Khan, Aged About 32 Years, Resident Of Village And Post Khuntala, Gangapur City, District Sawai Madhopur, Rajasthan.

41. Akash Kumar S/o Shri Hari Charan Gupta, Aged About 33 Years, Resident Of Shiv Colony, Hindaun City, District Karauli, Rajasthan.

42. Vikram Singh S/o Shri Dungar Singh, Aged About 50 Years, Resident Of 21, Joitiba Phoole Nagar, Bibnda Road, Bundi, District Bundi, Rajasthan.

43. Madhavraj Singh Hada S/o Shri Durga Singh Hada, Aged About 45 Years, Resident Of Dhovra Nagar, Indira Colony, Bundi, Rajasthan.

44. Khuman Singh Hada S/o Shri Bhanwar Singh Hada, Aged About 43 Years, Resident Of Dhovra Nagar, Indira Colony, Bundi, Rajasthan.

45. Jagjeet Singh S/o Shri Shingara Singh, Aged About 42 Years, Resident Of Dayanand Colony, Bibanwa Road, Bundi, Rajasthan.

46. Krishan Murari Dadhich S/o Shri Gopal Lal Dadhich, Aged About 47 Years, Resident Of Village And Post Barundhan, Tehsil Talera, District Bundi, Rajasthan.

47. Gopal Lal Carpenter S/o Shri Bhanwar Lal Jangid,, Aged About 49 Years, Resident Of Dewariya Dokun, Dei, Tehsil Nainwa, District Bundi, Rajasthan.

48. Zakir Hussain S/o Shri Inayat Hussain, Aged About 46 Years, Resident Of Deipol Gate, Nainwa, Tehsil Nainwa, District Bundi, Rajasthan.

49. Ashok Kumar Sharma S/o Shri Dashrat Lal Sharma, Aged

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About 50 Years, Resident Of Nasiya Colony, Dei, Tehsil Nainwa, District Bundi, Rajasthan.

50. Uma Shankar Choudhary S/o Shri Ram Laxman Choudhary, Aged About 40 Years, Resident Of Village Khankhera, Post Kalpuriya, Tehsil And District Bundi, Rajasthan.

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51. Pramod Kumar Vaishnav S/o Shri Devishanker Vaishnav, Aged About 45 Years, Resident Of Dhabaiyo Ka Chuk, Bundi, Rajasthan.

52. Sanjay Sharma S/o Shri Chandrashekhar Sharma, Aged About 50 Years, Resident Of Muslim Mohalla, Kasba Thana, Baran, Rajasthan.

53. Mahendra Kumawat S/o Shri Ramesh Chand Kumawat, Aged About 42 Years, Resident Of 57, Ward No. 6, Kota-Baran Road, Anta, District Baran, Rajasthan.

----Petitioners

Versus

1. State Of Rajasthan, Through The Principal Secretary, Department Of Rural Development And Panchayati Raj, Government Of Rajasthan, Government Secretariat, Jaipur, Rajasthan.

2. The Commissioner, Viksit Bharat-Guarantee For Rozgar And Ajeevika Mission (Gramin) (Vb-G Ramg) (Formerly Mahatama Gandhi National Rural Employment Guarantee Act (Mg-Nrega)), Jaipur, Rajasthan.

3. The District Program Coordinator-Cum District Collector (Vb-G Ramg), Balotra, District Balotra, Rajasthan.

4. The Additional District Programme Coordinator-Cum Chief Executive Officer (Vb-G Ramg), Zila Parishad Balotra, District Balotra, Rajasthan.

5. The District Program Coordinator-Cum District Collector (Vb-G Ramg), Jodhpur, District Jodhpur, Rajasthan.

6. The Additional District Programme Coordinator-Cum Chief Executive Officer (Vb-G Ramg), Zila Parishad Jodhpur, District Jodhpur, Rajasthan.

7. The District Program Coordinator-Cum District Collector (Vb-G Ramg), Kota, District Kota, Rajasthan.

8. The Additional District Programme Coordinator-Cum Chief

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Executive Officer (Vb-G Ramg), Zila Parishad Kota, District Kota, Rajasthan.

9. The District Program Coordinator-Cum District Collector (Vb-G Ramg), Karauli, District Karauli, Rajasthan.

10. The Additional District Programme Coordinator-Cum Chief Executive Officer (Vb-G Ramg), Zila Parishad Karauli, District Karauli, Rajasthan.

11. The District Program Coordinator-Cum District Collector (Vb-G Ramg), Bundi, District Bundi, Rajasthan.

12. The Additional District Programme Coordinator-Cum Chief Executive Officer (Vb-G Ramg), Zila Parishad Bundi, District Bundi, Rajasthan.

----Respondents

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For Petitioner(s)	:	Mr. Dinesh Chandra Mali
For Respondent(s)	:	--

HON'BLE MR. JUSTICE KULDEEP MATHUR

Order

20/11/2026

1. By way of filing the present writ petition, the petitioners have prayed for the following reliefs:-

"i) Issue an appropriate writ, order or direction declaring the action of the respondent authorities in denying the petitioners the benefit of minimum pay at the lowest of the corresponding regular pay scales, despite their claim of discharging duties and responsibilities equivalent to those of regular employees, as arbitrary, discriminatory and violative of Articles 14 and 16 of the constitution of India.

(ii) Issue an appropriate wit order or direction directing the respondent authorties to grant the petitioners working as Gram Rozgar Sahayak/ Data Entry Sahayak/Lekha Sahayak/ Junior Technical Assistant (JTA) as applicable to them respectively, the minimum of the pay scale applicable to the corresponding regular posts of Kanisht Sahayak Junior Assistant/ LDCV Information Assistant/ Suchana Sahayak/ Junior Accountant/ Junior Engineer (JEN) as applicable to them respectively or whatever the post equivalent upon determination of equivalence of duties and responsibilities in accordance with law, in the light of the judgment rendered by the Hon'ble Supreme Court in State of Punjab & Ors. v. Jagjit Singh & Ors (2017) 1 SCC 148, the judgment in Parin Rawal v. State of Rajasthan & Ors, S.B. Civil Writ Petition No

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4954/2018. decided on 14.11.2018 (Annexure-4) as well as the judgment in The State of Raj & Ors. Vis Dinesh Kumar Choudhary & Ors. DB SAW No.535/2019, decided on 23.05.2019 (Annexure-5),

(iii) Direct the respondent authorities to pay the consequential arrears arising from grant of the aforesaid minimum pay, from the date the petitioners became entitled to such benefit ie. the initial date of joining the service, together with admissible consequential benefits, in accordance with law;

(iv) In the alternative, direct the respondent authorities to consider the petitioners' claim for minimum pay parity by undertaking an objective comparison of their duties, responsibilities, qualifications and service conditions with those of the corresponding regular employees, and to pass a reasoned and speaking order within a time-bound period, keeping in view the aforesaid judicial pronouncements and the operative directions passed in the relevant proceedings;

(v) Any other appropriate writ, order or direction which this Hon'ble Court considers just and proper in the facts and circumstances of the present case, may kindly be passed in favour of the Petitioners."

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2. Learned counsel for the petitioners submits that the controversy involved in the present writ petition is squarely covered by the judgment passed by the Hon'ble Division Bench of this Court in ***D.B. Special Appeal (Writ) No.535/2019, titled State of Rajasthan & Ors. v. Dinesh Kumar Choudhary & Ors., decided on 23.05.2019***.

3. The order dated 23.05.2019 passed by the Hon'ble Division Bench of this Court in the case of ***State of Rajasthan & Ors. v. Dinesh Kumar Choudhary & Ors. (supra)*** is reproduced hereinbelow for ready reference:-

"*The State appeals against the judgment of of the learned Single Judge who directed payment of minimum of the regular pay scale to the respondent, who had approached the Court under Section 226 of the Constitution of India. In so doing, the impugned order relied upon the judgment in Parin Rawal vs. State of Rajasthan & Ors. [S.B. Civil Writ No:4954/2018].*

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2. It is argued on behalf of the State that the kind of relief granted by learned Single Judge is based on the rulings of the Supreme Court which emphasizes that the nature of the employment and job responsibilities of the two posts or position ought to be identical, not to be closely similar. It is submitted that this parity was not established because appropriate directions.

3. This Court notices that the learned Single Judge has merely directed placement of the respondents in the minimum of the regular pay scale and not directed grant of extension of the said pay scales. Neither in the reply to the writ petition nor even in the grounds has the appellant State elaborated as to the precise nature of responsibilities and whether the employment is interchangeable. Often it happens that in a regular cadre in respect of the same posts, different sets of responsibilities are assigned by the employer to the concerned officer or employees in the same cadre or grade. This does not per se show or prove disparity in the nature of the work; rather manner in which the work is taken from employee is entirely in the control of the employer. Furthermore the Court notices that in Parin Raval (Supra), and State of Punjab vs. Jagjeet Singh (2017) 1 SCC 148 was noticed and relied upon.

3. In view of the above foregoing reasons and having regard to the nature of arguments and pleadings, the Court is of the opinion that appellate intervention is not called for.

4. The appeal is accordingly dismissed."

3. In view of the aforesaid submissions made at Bar by learned counsel for the petitioners, the present writ petition is **disposed of** in terms of the judgment passed by the Hon'ble Division Bench

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of this Court in ***State of Rajasthan & Ors. v. Dinesh Kumar Choudhary & Ors. (supra)***.

4. It is expected that the respondents shall apply the ratio laid down by the Hon'ble Division Bench of this Court in ***State of Rajasthan & Ors. v. Dinesh Kumar Choudhary & Ors. (supra)*** to the case of the petitioners and extend the benefit of equal pay/minimum pay scale (at the lowest grade in the regular pay scale) to the petitioners from their initial date of appointment in the respondent Department, in accordance with law.

5. The stay application also stands disposed of.

(KULDEEP MATHUR),J

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